				2003		2004			2005
		OUNT N		EXPENDITURE		UDGET	PAY	ВІ	UDGET
<u>FUND</u>	<u>ORG</u>	<u>SBCL</u>	<u>ACCOUNT</u>	<u>DOLLARS</u>	<u>UNITS</u>	<u>DOLLARS</u>	LINE DESCRIPTION RANGE !	<u>UNITS</u>	<u>DOLLARS</u>
							DEPARTMENT OF EMPLOYEE RELATIONS SUMMARY (1BCU=3DU)		
							SALARIES & WAGES		
				522		3,000	Overtime Compensated*		
				3,469,245		3,285,372	All Other Salaries & Wages		3,427,147
0001	1650	R999	006000	3,469,767		3,288,372	NET SALARIES & WAGES TOTAL*		3,427,147
					99		TOTAL NUMBER OF POSITIONS AUTHORIZED	98	
					65.65		O&M FTE'S**	64.87	
					7.60		NON-O&M FTE'S	7.60	
0001	1650	R999	006100	1,275,546		1,216,698	ESTIMATED EMPLOYEE FRINGE BENEFITS* (Involves Revenue Offset-No Transfers from this Acc	count)	1,267,864
							OPERATING EXPENDITURES		
0001	1650	Paga	630100	79,308		77,000	General Office Expense		75,635
0001	1650	R999	630500	79,300		77,000	Tools & Machinery Parts		75,055
0001	1650	R999	631000				Construction Supplies		
0001	1650	R999	631500				Energy		
0001	1650	R999	632000	4,634		10,641	Other Operating Supplies		10,641
0001	1650	R999	632500	4,034		10,041	Facility Rental		10,041
0001	1650	R999	633000	97		830	Vehicle Rental		830
0001	1650	R999	633500	19,260		19,892	Non-Vehicle Equipment Rental		19,892
0001	1650	R999	634000	295,098		112,564	Professional Services		96,088
0001	1650	R999	634500	5,901		9,500	Information Technology Services		9,500
0001	1650	R999	635000	2,349		5,076	Property Services		5,076
0001	1650	R999	635500	2,040		3,070	Infrastructure Services		3,070
0001	1650	R999	636000				Vehicle Repair Services		
0001	1650	R999	636500	74,359		117,643	Other Operating Services		90,317
0001	1650	R999	637000	74,000		117,040	Loans and Grants		30,017
0001	1650	R999	637501	141,245		69,682	Reimburse Other Departments		69,682
0004	4050	Dooo	000000	000.054		400.000	ODEDATING EVDENDITUDES TOTAL:		077.004
0001	1650	K999	006300	622,251		422,828	OPERATING EXPENDITURES TOTAL*		377,661
				89,244		10,000	EQUIPMENT PURCHASES TOTAL*		3,000
				65,733		139,364	SPECIAL FUNDS TOTAL		112,619
				5,522,541		5,077,262	DEPARTMENT OF EMPLOYEE RELATIONS SUMMARY (1BCU=3DU's)		5,188,291
							*Appropriation Control Account		

	ACC	COUNT N	NUMBER	2003 EXPENDITURE		2004 UDGET		PAY	B	2005 UDGET
FUND	ORG		ACCOUNT	DOLLARS	<u>UNITS</u>	DOLLARS	LINE DESCRIPTION	RANGE		DOLLARS
							DEPARTMENT OF EMPLOYEE RELATION DIVISION	ONS		
							SALARIES & WAGES			
					1	105,630	Employee Relations Director (Y)	18	1	102,246
					1	78,502	Fire & Police Comm. Executive Dir. (Y)	15	1	84,264
					2	78,644	Administrative Assistant III	530	2	78,644
					5	33,000	Fire & Police Commissioner (Y)	41	5	33,000
					5	21,000	City Service Commissioner (Y)	40	5	21,000
					5		Equal Rights Commissioner (Y)		5	
							BUSINESS SECTION			
					1	65,883	Business Operations Manager	8	1	69,219
							Management and Accounting Officer	6		
					1	53,790	Employee Relations Specialist	5	1	58,268
						10 100	Network Coordinator-Associate	4		50.000
					1	49,499	Management Services Specialist	3	1	53,303
					4	47.604	Administrative Specialist	2	4	E0 014
					1 1	47,604 37,063	Office Supervisor II Accounting Assistant II	2 445	1 1	50,014 37,063
					1	29,978	Office Assistant II	410	1	29,978
						23,370		410	,	23,370
							LABOR RELATIONS SECTION			
					1	81,618	Labor Negotiator (X)(Y)	14	1	81,676
					1	74,419	Labor Relations Officer	9	2	152,432
					1	65,496	Labor Relations Representative-Sr. Labor Relations Representative	7 5		
					1	36,647	Program Assistant I	460	1	35,710
					'	30,047	Research Analyst	2	1	35,710
							OFFICE OF DIVERSITY & OUTREACH			
					1	70,585	Diversity Outreach Officer	9	1	76,372
					2	90,879	Diversity Specialist, Sr	5	2	105,437
							Program Assistant II	530		
							CERTIFICATION & PAY SERVICES SE	CTION 7		
							Certification & Salary Sys. Administrator Pay Services Specialist	540		
							Program Assistant II	530		
							Office Assistant III	425		
					00	4 000 007		420		4 404 055
					32	1,020,237	Total Before Adjustments		33	1,104,355
							Salary & Wage Rate Changes Overtime Compensated			
						(20,488)	Personnel Cost Adjustment			(22,421)
						4,183	Other			4,357
				1,329,732	32	1,003,932	Gross Salaries & Wages Total		33	1,086,291
							Reimbursable Services Deduction Capital Improvements Deduction Grants and Aids Deduction			
0001	1651	R999	006000	1,329,732	32	1,003,932	NET SALARIES & WAGES TOTAL		33	1,086,291
					17.00		O&M FTE'S** NON-O&M FTE'S		18.00	

<u>FUND</u>			NUMBER ACCOUNT	2003 EXPENDITURE DOLLARS	BI <u>UNITS</u>	2004 UDGET DOLLARS	LINE DESCRIPTION	PAY B RANGE <u>UNITS</u>	2005 UDGET DOLLARS
							(X) Private Auto Allowance May Be Paid Pu Section 350-183 of the Milwaukee Code		
							(Y) Required to file a statement of economic with the Milwaukee Code of Ordinances		
0001	1651	R999	006100	479,035		371,455	ESTIMATED EMPLOYEE FRINGE BENEFI (Involves Revenue Offset-No Transfers from		402,140
							OPERATING EXPENDITURES		
0001	1651	R999	630100	20,176		24,500	General Office Expense		24,500
0001	1651	R999	630500				Tools & Machinery Parts		
0001	1651	R999	631000				Construction Supplies		
0001	1651	R999	631500				Energy		
0001	1651	R999	632000	894		7,541	Other Operating Supplies		7,541
0001	1651	R999	632500				Facility Rental		
0001	1651	R999	633000				Vehicle Rental		
0001	1651	R999	633500	2,484		3,000	Non-Vehicle Equipment Rental		3,000
0001	1651	R999	634000	1,660		3,000	Professional Services		3,000
0001	1651	R999	634500	5,901		3,000	Information Technology Services		3,000
0001	1651	R999	635000	,		,	Property Services		,
0001	1651	R999	635500				Infrastructure Services		
0001	1651	R999	636000				Vehicle Repair Services		
0001	1651	R999	636500	523		26,665	Other Operating Services		6,665
0001	1651	R999	637000				Loans and Grants		
0001	1651	R999	637501	34,112		23,784	Reimburse Other Departments		23,784
0001	1651	R999	006300	65,750		91,490	OPERATING EXPENDITURES TOTAL		71,490
							EQUIPMENT PURCHASES		
						10,000	Additional Equipment		
						10,000	Subtotal - Additional Equipment		
							Replacement Equipment		
				12,210			Computer Equipment		
				5,377			Computer Software		
				17,587			Subtotal - Replacement Equipment		
0001	1651	R999	006800	17,587		10,000	EQUIPMENT PURCHASES TOTAL		
							SPECIAL FUNDS		
0001	1651	R163	006300	22,900		26,000	Safety Glasses*		23,000
0001	1651	R164	006300	8,160		26,710	Drug Testing*		12,000
0001	1651	R165	006300	34,673		86,654	Preplacement Exams*		77,619
				65,733		139,364	SPECIAL FUNDS TOTAL		112,619
				1,957,837		1,616,241	DEPARTMENT OF EMPLOYEE RELATION ADMINISTRATION DIVISION TOTAL **Totals do not include ten (10) FTE for mer of the City Service Commission and Fire & Police Commission. Equal Rights Commido not contribute to FTE counts.	mbers	1,672,540

	ACC	OUNT NI	JMBER	2003 EXPENDITURE		2004 JDGET		PAY	В	2005 UDGET
<u>FUND</u>	<u>ORG</u>	<u>SBCL</u>	<u>ACCOUNT</u>	<u>DOLLARS</u>	<u>UNITS</u>	<u>DOLLARS</u>	LINE DESCRIPTION	RANGE	<u>UNITS</u>	<u>DOLLARS</u>
							DEPARTMENT OF EMPLOYEE RELATI EMPLOYEE BENEFITS DIVISION	ONS		
					1	102,383	SALARIES & WAGES Employee Benefits Director (Y)	14	1	107,566
							Employee Benefits Specialist, Sr. Unemployment Comp. Specialist	5 5		
					1	43,713	Employee Benefits Specialist Benefits Specialist	4	1	47,352
					1	36,907	Administrative Services Assistant Program Assistant I	460 460	1	37,063
							MEDICAL DENIFFITO SECTION			
					1	41,495	MEDICAL BENEFITS SECTION Medical Benefits Coordinator	3	1	44,950
					1	40,382	Administrative Services Specialist	1	1	43,744
					1	35,440	Administrative Services Specialist	1	1	36,313
							Medical Benefits Assistant III	445		
							WORKERS' COMPENSATION SECTION			
					1	87,924	Workers' Comp. & Safety Manager (Y)	12	1	92,360
							Workers' Comp. & Safety Admin. (Y)	10		
					1	65,496	Claims Adjuster Supervisor	7		
					1	56,450	Claims Adjuster Specialist	5	2	121,154
					1	57,658	Occupational Health Nurse - Senior	5	1	60,577
					2	97,747	Claims Adjuster-Senior	4	2	104,120
					0	00.054	Management Services Adjuster	3	1	39,031
					2	83,254	Claims Adjuster	2	3	128,902
					5 1	166,921	Claims Representative	532 460	3	105,065
					1	35,630	Administrative Services Assistant	460	1	37,011
							Program Assistant I Office Assistant III	435		
					1	24 260	Office Assistant III	435	2	89,302
					1	31,360	Claims Processor II	425	3 3	93,797
					2	61,170	Claims Processor II	415	3	93,797
					2	58,664	Office Assistant II	410		
				1,099,388	25	1,102,594	Total Before Adjustments		26	1,188,307
				500		0.000	Salary & Wage Rate Change			
				522		3,000 (22,178)	Overtime Compensated Personnel Cost Adjustment			(21,785)
						3,308	Other			3,249
				1,099,910	25	1,086,724	Gross Salaries & Wages Total		26	1,169,771
							Reimbursable Services Deduction			
							Capital Improvements Deduction Grants & Aids Deduction			
0001	1654	R999	006000	1,099,910	25	1,086,724	NET SALARIES & WAGES TOTAL			1,169,771
					25.00		O&M FTE'S NON-O&M FTE'S		26.00	
							(Y) Required to file a statement of economic the Milwaukee Code of Ordinances			
0001	1654	R999	006100	409,929		402,088	ESTIMATED EMPLOYEE FRINGE BENI (Involves Revenue Offset-No Transfers		ccount)	432,816

<u>FUND</u>	ACC <u>ORG</u>		NUMBER <u>ACCOUNT</u>	2003 EXPENDITURE <u>DOLLARS</u>	B <u>UNITS</u>	2004 UDGET <u>DOLLARS</u>	LINE DESCRIPTION	PAY <u>RANGE</u> U		2005 UDGET <u>DOLLARS</u>
							OPERATING EXPENDITURES			
0001	1654	Raga	630100	31,780		24,500	General Office Expense			24,500
0001	1654	R999	630500	31,700		24,500	Tools & Machinery Parts			24,500
0001	1654		631000				Construction Supplies			
0001	1654	R999	631500				Energy			
0001	1654	R999	632000	683		100	Other Operating Supplies			100
0001	1654	R999	632500	333		.00	Facility Rental			.00
0001	1654	R999	633000				Vehicle Rental			
0001	1654	R999	633500	4,697		4,800	Non-Vehicle Equipment Rental			4,800
0001	1654	R999	634000	20,995		2,500	Professional Services			2,500
0001	1654	R999	634500	-,		,	Information Technology Services			,
0001	1654	R999	635000				Property Services			
0001	1654	R999	635500				Infrastructure Services			
0001	1654	R999	636000				Vehicle Repair Services			
0001	1654	R999	636500	6,437		15,978	Other Operating Services			15,978
0001	1654	R999	637000				Loans and Grants			
0001	1654	R999	637501	50,005		21,119	Reimburse Other Departments			21,119
0001	1654	R999	006300	114,597		68,997	OPERATING EXPENDITURES TOTAL			68,997
							EQUIPMENT PURCHASES			
							Additional Equipment			
							Subtotal - Additional Equipment			
				7,828			Replacement Equipment			
				7,020			Computer Equipment		2	3,000
				7,828			Subtotal - Replacement Equipment		2	3,000
				7,020			Cubicial Replacement Equipment		_	0,000
0001	1654	R999	006800	7,828			EQUIPMENT PURCHASES TOTAL		2	3,000
							SPECIAL FUNDS			
							SPECIAL FUNDS TOTAL			
							DEPARTMENT OF EMPLOYEE RELATION			
				1,632,264		1,557,809	EMPLOYEE BENEFITS DIVISION TOTA	L		1,674,584

			2003		2004				2005
<u>FUND</u>	ACCOUNT NU ORG SBCL	MBER <u>ACCOUNT</u>	EXPENDITURE DOLLARS	BI <u>UNITS</u>	JDGET <u>DOLLARS</u>	LINE DESCRIPTION	PAY RANGE		UDGET <u>DOLLARS</u>
						DEPARTMENT OF EMPLOYEE RELATIO OPERATIONS DIVISION	NS		
						STAFFING SERVICES SECTION			
						Employment Manager	11	1	88,833
				1	75,796	Employment Manager	10		
				1	53,820	Human Resources Representative	7	3	196,674
				1 1	37,063 74,419	Program Assistant I Examinations Supervisor-Fire & Police (Y)	460 9	1	37,063
				2	106,274	Personnel Analyst-Sr.	5		
				1	34,183	Office Assistant IV	445	1	34,183
						Administrative Specialist	2		
						Program Assistant II	530		
						SELECTION SERVICES			
				1	47,604	Administrative Specialist	2 530	1	50,014
				1 1	36,232 34,183	Program Assistant II Personnel Clerk	530 445	1 1	36,232 34,183
				'	04,100		440	'	04,100
						COMPENSATION SERVICES SECTION			
				1	90,108	Human Resource Manager (Y)	12 7	1	94,669
				2 2	127,176 77,905	Human Resources Representative Program Assistant II	530	2 2	137,622 77,905
				_	77,505	-		2	11,505
						TRAINING & DEVELOPMENT SERVICES			00.050
				1	63,006	Recruiting and Training Specialist Human Resource Training Specialist	7 7	1	68,253
				1	37,063	Program Assistant I	460	1	37,063
						CERTIFICATION & SALARY SERVICES			
				1	65,496	Certification & Salary Sys. Administrator	7	1	68,811
				1	41,977	Pay Services Specialist	540	1	41,977
				2	78,644	Program Assistant II	530	1	39,322
				1	35,485	Program Assistant I	460	1	36,751
						RESEARCH SECTION			
				1 1	74,419 40,565	Research Services Specialist (Y) Research Analyst-Sr. (0.55 FTE)	9 4	1 1	78,186 31,254
					,				, -
				7	96,705	AUXILIARY POSITIONS Auxiliary Trainee (0.5 FTE)	1	7	101,556
				3	47,061	Overlap Auxiliary Positions (C) (0.5 FTE)	3	3	49,437
				5	21,970	College Intern	910	5	21,970
				3	22,360	Graduate Intern	927	2	22,360
			1,040,125	42	1,419,514	Total Before Adjustments		39	1,384,318
						Salary & Wage Rate Change			
					(27.065)	Overtime Compensated			(24 602)
					(37,965) 4,263	Personnel Cost Adjustment Other			(21,693) 3,783
			1,040,125	42	1,385,812	Gross Salaries & Wages Total		39	1,366,408
					(188,096)	Reimbursable Services Deduction Capital Improvements Deduction Grants & Aids Deduction			(195,323)
0001	1652 R999	006000	1,040,125	42	1,197,716	NET SALARIES & WAGES TOTAL		39	1,171,085

<u>FUND</u>		OUNT N SBCL	IUMBER <u>ACCOUNT</u>	2003 EXPENDITURE <u>DOLLARS</u>		2004 JDGET <u>DOLLARS</u>	LINE DESCRIPTION	PAY B <u>RANGE</u> <u>UNITS</u>	2005 UDGET <u>DOLLARS</u>
					23.65 7.60		O&M FTE'S NON-O&M FTE'S	20.87 7.60	
							(C) Positions may only be filled upon revolution of the Committee on Finance and Po		the Chair
							(X) Private automobile allowance may b Section 350-183 of the Milwaukee C		
							(Y) Required to file a statement of economic the Milwaukee Code of Ordinances		
0001	1652	R999	006100	386,582		443,155	ESTIMATED EMPLOYEE FRINGE BEN (Involves Revenue Offset-No Transfers	_	432,908
0001 0001 0001	1652	R999 R999 R999	630100 630500 631000	27,352		28,000	OPERATING EXPENDITURES General Office Expense Tools & Machinery Parts Construction Supplies		26,635
0001 0001 0001	1652	R999 R999	631500 632000 632500	3,057		3,000	Energy Other Operating Supplies Facility Rental		3,000
0001 0001 0001		R999 R999 R999	633000 633500 634000	97 12,079 272,443		830 12,092 107,064	Vehicle Rental Non-Vehicle Equipment Rental Professional Services		830 12,092 90,588
0001 0001 0001		R999 R999 R999	634500 635000 635500	2,349		6,500 5,076	Information Technology Services Property Services Infrastructure Services		6,500 5,076
0001 0001 0001	1652	R999 R999	636000 636500 637000	67,399		75,000	Vehicle Repair Services Other Operating Services Loans and Grants		67,674
0001	1652		637501	57,128		24,779	Reimburse Other Departments		24,779
0001	1652	R999	006300	441,904		262,341	OPERATING EXPENDITURES TOTAL	-	237,174
							EQUIPMENT PURCHASES		
							Additional Equipment Subtotal - Additional Equipment		
				63,829			Replacement Equipment		
				63,829			Subtotal - Replacement Equipment		
0001	1652	R999	006800	63,829			EQUIPMENT PURCHASES TOTAL		
0001	1032	11333	00000	03,029			SPECIAL FUNDS TOTAL		
							DEPARTMENT OF EMPLOYEE RELAT	IONS-	
				1,932,440		1,903,212	*Appropriation Control Account		1,841,167
							*Appropriation Control Account		